



Construction Views

Calendar of Events

Event details and registration available at www.mnconstruction.org

TUESDAY, MARCH 9, 2010
MCA Happy Hour

TUESDAY, MARCH 16, 2010
Improving Building Envelope Performance: Roofs, Walls, and Windows - Hosted by INSPEC

TUESDAY, MARCH 23, 2010
7:30 AM – 8:30 AM
MCA Board Meeting
Please RSVP by calling 952.928.4646

WEDNESDAY,
APRIL 14, 2010
MCA Happy Hour

WEDNESDAY,
APRIL 21, 2010
EISNTFJP Spells Team
Success! The Impact of Personality Type (MBTI©) in Teams

THURSDAY, MAY 20, 2010
MCA Happy Hour

THURSDAY, JUNE 3, 2010
MCA Scholarship Golf Tournament

THURSDAY, JUNE 17, 2010
MCA Happy Hour

WEDNESDAY,
SEPTEMBER 15, 2010
Legal Issues in Green Building & Design



The MCA 2010 Scholarship Golf Tournament will be held at Majestic Oaks Golf Club in Ham Lake. Located 30 minutes north of the Twin Cities, Majestic Oaks offers golfers of all abilities the opportunity to enjoy a great round of golf while gaining an unforgettable experience. The MCA tournament will be held on the “Crossroads” course. The 18-hole “Crossroads” course features 6,396 yards of golf from the longest tees for a par of 72.

You are invited to participate in the 2010 Tournament! MCA has awarded scholarships totaling \$6,500 over the past two years to students in Construction-related programs. At the 2010 Golf Tournament, we hope to raise enough funds so we can continue awarding scholarships. Golfer registration deadline is May 20, 2010. Sponsor registration deadline is May 10, 2010.

WHEN:

Thursday, June 3, 2010

11:30 AM Registration & Box Lunch
1:00 PM Shotgun Start
6:00 PM Dinner & Awards

WHERE:

Majestic Oaks Golf Club

701 Bunker Lake Blvd.
Ham Lake, MN 55304

Event Sponsors



GOLFER REGISTRATION
SPONSOR REGISTRATION

MCA 2010 BOARD OF DIRECTORS

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PRESIDENT'S COLUMN

By Robert Struve

2010, a year of change for us all!

Change is happening within the Minnesota Construction Association (MCA). MCA is working hard to understand the issues impacting you, our members.

We want to be proactive in making MCA more effective as an organization to better serve your needs in 2010 and beyond.

Your MCA Board of Directors has undertaken some streamlining of its Board and Committee functions. I'd like to give you an update on that. I also would like YOU to consider active participation on an MCA committee or serving on the Board. Remember, the more you contribute to an organization, the more YOU benefit.

BOARD OF DIRECTORS

The MCA Board consists of four Officers, the Past President, and six Directors. MCA Board meetings are held from 7:30 a.m. to 8:30 a.m. on the fourth Tuesday of odd numbered months.

The Executive Committee of the Board (consisting of the Officers and Past President) was recently formed to focus on visioning for the organization, including implementing a strategic planning process for MCA 2011-2013. Additionally, it's the Executive Committee's responsibility to "tee up" issues for consideration by the MCA Board. This committee meets from 7:30 a.m. to 8:30 a.m. on the third Wednesday of even numbered months.

Board and Executive Committee meetings are held at the MCA Office. MCA Members are welcome to attend either of these meetings. If you wish to address the full Board or Executive Committee, please contact me or our Executive Director and we will place you at the top of the agenda.

COMMITTEES

In 2010, MCA has six committees including Awards, Programs, Student Outreach, Membership/Public Relations, Golf Tournament, and Technology/Website. Also new this year is the naming of a Board Liaison to work directly with the committees.

Committees usually have four to five members and meet monthly at a location and time determined by the Chair. The Chair of the committee is responsible for forwarding minutes to the Board of Directors for their review, action, and approval. The Committee Chairs may ask to be placed on the agenda of a Board Meeting or the Board may request the same so that good communication and cooperation is maintained.

AWARDS COMMITTEE

The Awards Committee is responsible for planning and organizing MCA's premiere event, the Awards of Excellence. This year the committee will continue to refine the Awards Gala and nomination process to better spotlight the contributions of our members, their projects and skills. They will reach out to include more of our members in the competition and invite owners, designers, and others that are integral to the projects submitted.

The Chair of the Awards Committee is Alana Sunness Griffith from Empirehouse, Inc. (763-535-1150).

MCA is a non-profit association dedicated to educating and promoting the construction industry. Statements of fact and opinion in this publication are the responsibility of the authors alone and do not necessarily reflect or imply the opinion of the members, directors or staff of MCA.

PROGRAMS COMMITTEE

The Programs Committee is very busy and that's good since it is integral to MCA's ability to provide our members one of our primary membership benefits – education. In February, they arranged a very successful joint program with the Society for Marketing Professional Services. The program was on communicating effectively and for those that attended, some very valuable information was shared. In the future, MCA will do more to collaborate with other professional organizations to facilitate bringing you, our members, the very best programs available.

Monthly programs are normally scheduled on the third Wednesday of the month. As soon as I say that, you'll note that our next program, hosted by INSPEC, is on the third Tuesday. But, what's a day among friends when we are given the opportunity to take advantage of this half-day seminar on "Improving Building Envelope Performance: Roofs, Walls, and Windows."

The Program Committee will also be sponsoring a networking event at a Twin's ballgame this summer. Such events bring us together with friends, associates, and clients.

The Program Committee has also instituted a "Lunch and Learn" series. We have asked our membership to host informational meetings of interest to our membership. If you are interested in hosting a Lunch and Learn session, please see page 4.

The Programs Committee Chair is Fred King from INSPEC (763-546-3434).

STUDENT OUTREACH COMMITTEE

The Student Outreach Committee was recently formed to award scholarships, reach out to educational institutions offering construction management and related degrees, and to encourage participation in MCA by our future members.

This committee is currently chaired by Gregg Johnson, but we are seeking a Member of MCA to become Chair so Gregg can move into the Board Liaison role.

MEMBERSHIP/PUBLIC RELATIONS COMMITTEE

The Membership/Public Relations committee is new this year and is a combination of the previous Advertising/Communication/Legislative and Membership/Sponsorship committees. The primary focus of this committee is to bring current, past, new, and prospective members into touch with the Minnesota Construction Association. The committee will also work on finding effective outlets to recognize and advertise our organization, members, and events.

You may have noticed a full page article on the MCA Awards Gala in the February 19, 2010 edition of Finance and Commerce. This article was written by our awards chair, Alana Sunness Griffith. Placement of similar articles in this publication and others is the responsibility of this committee. This committee is also responsible for recruiting sponsors for the Association.

To help in achieving its goals this committee continues to sponsor networking events such as MCA Happy Hours.

The Chair of this committee is Nathan Thome from Steiner Construction (952-475-5107).

GOLF TOURNAMENT COMMITTEE

The Golf Tournament Committee is responsible for planning and promoting the annual MCA Scholarship Golf Tournament. The second annual tournament will be held at Majestic Oaks Golf Club in Ham Lake, on Thursday, June 3, 2010. Our first year out was a great success and we are hoping to build on that.

The golf tournament is a great place to bring clients to have some fun and perfect your game for the season ahead. The tournament is a fun networking event for golfers of all skill levels. In other words, you won't be punished for being a hacker like me. Just as we joined the Society for Marketing Professional Services at their seminar in February, we have asked them to join us for our golf tournament. We are quite sure that this will increase your networking opportunities at this event.

Rory Synsteliem from Loucks Associates (763-496-6723) is the Chair of this committee.

TECHNOLOGY/WEBSITE COMMITTEE (AD-HOC)

The primary responsibility of this ad-hoc committee is to explore current technology to allow MCA to better communicate with our membership. We will be assessing the needs and cost of a future MCA website upgrade and will be developing a social media strategy.

The Chair of the Technology/Website Committee is Nick Mannel from Loucks Associates (763-496-6757).

Maximize your investment in membership with MCA by joining a committee today! The Minnesota Construction Association needs YOU and your talents to help us make the changes we need to serve our membership and the construction community. We have some interesting people that would like to meet you on the following committees:

- **Awards Committee**
two member openings
- **Programs Committee**
two member openings
- **Student Outreach Committee**
two member openings
- **Golf Tournament Committee**
one member opening

If you are interested in joining one of these committees, please call me or the Committee Chair. We'll put you to work right away and YOU will enjoy it – I promise!

Improving Building Envelope Performance: Roofs, Walls, and Windows



Hosted by INSPEC

Gary C. Patrick, AIA, RRC, Benjamin Bertram & Nick Hall, CDT

Tuesday, March 16, 2010 | 7:30 AM – 1:15 PM

DoubleTree Guest Suites
1500 Park Place Boulevard, Minneapolis, MN 55416
Program Cost - \$40/person
(includes continental breakfast & lunch)

SEE PAGE 8 FOR THE PROGRAM REGISTRATION FORM!



7:30 - 8:15 Registration & Continental Breakfast

8:15 - 8:30 Welcome and Program Introduction

8:30 - 9:30 Going Green in Roofing presented by Gary C. Patrick, AIA, RRC

Is it easy going green in roofing? Green, or sustainable, roofing has characteristics including long-term performance, environmental sensitivity, and energy efficiency. Learn how sustainable aspects are incorporated in design, during construction, and with maintenance of roofing, and what the initial, long-term, maintenance, and possible replacement costs are. Examples of sustainable or green roofing will be presented, including low-slope, steep, and vegetated roofing using the latest technology.

9:30 - 9:45 Break

9:45 - 10:45 Modern Cavity Walls: The Importance of Through-Wall Flashing presented by Benjamin Bertram

Masonry walls have undergone significant design changes over the last several decades. The thick, solid masonry walls of yesteryear have given way to today's modern cavity wall systems. Discover how each of these wall systems performs differently with respect to water absorption and subsequent drainage, as well as discussion regarding the most critical component of your cavity wall - a properly designed and installed through-wall flashing system. We will delve into the various components of a through-wall flashing system, their significance and materials available, while examining some common failures that may enable water to infiltrate your building.

10:45 - 11:00 Break

11:00 - 12:00 Proper Design and Detailing of Window Systems presented by Nick Hall, CDT

Several factors need to be considered when designing window systems for either new construction or a retrofit scenario. Successful design includes specifying a window system with proper performance characteristics and detailing that clearly illustrates the intent of the design and the accessory components needed to incorporate the window system into the adjacent exterior wall system. We will discuss the process of selecting a window system, the associated differences in window system performance, and some tools utilized in developing the detailing for a window system. Throughout the discussion, we will also touch on performance considerations that could aid in improving your building's energy efficiency.

12:00 - 1:15 Ask the Experts Luncheon

Lunch with speakers and staff experts will provide an opportunity to ask questions specific to your areas of interest.

Join Fellow MCA Members and Construction Industry Leaders for Happy Hour on March 9!

Join us (and bring a friend) for this opportunity to network with your peers, exchange success stories, and find solutions to your job site challenges. We will be meeting at Majors Sports Café of Golden Valley (Hwy 394 and Louisiana) at 5:00 PM on Tuesday, March 9, 2010.

You may RSVP to (952) 928-4646 or email info@mnconstruction.org if you plan to attend.

Save the Date for Future MCA Happy Hours!

Wednesday, April 14, 2010

5:00 PM

Joe Senser's Restaurant
in Bloomington

Thursday, May 20, 2010

5:00 PM

Stella's Fish Café in Minneapolis'
Uptown Neighborhood

Thursday, June 17, 2010

5:00 PM

Brit's Pub & Eating Establishment
in Minneapolis



SPONSOR A SESSION IN 2010! MCA Lunch & Learn

The Minnesota Construction Association (MCA) is offering members a new opportunity in 2010 - the Lunch & Learn Series. As a Lunch & Learn sponsor you will have an opportunity to invite MCA members into your office for an educational presentation and lunch.

Companies who take advantage of this opportunity will provide the space and light lunch for the attendees (we will work with you on the number of attendees that you can accommodate at your office or we have space available if you would like to hold a program, but do not have meeting space at your office). You would also provide an educational session for attendees during lunch. MCA members would pay \$10 to attend these events to help us cover the costs involved in promotion and coordination of the event.

We will be limiting these sessions to one per month for the rest of 2010. Months will be assigned on a first-come, first-served basis. If you are interested in hosting an MCA Lunch & Learn in 2010 send an email to info@mnconstruction.org today!



EISNTFJP Spells Team Success! *The Impact of Personality Type (MBTI®) in Teams*

Nick Ruehl (Ruehl + Associates)

Wednesday, April 21, 2010

Breakfast & Networking 7:30 AM - 8:00 AM | Program 8:00 AM - 9:00 AM
8000 Norman Center Drive, Second Floor Conference Room, Bloomington, MN 55437

SEE PAGE 8 FOR THE PROGRAM REGISTRATION FORM!

The competitive edge for any company rests in its ability to function as a high performing team. Great teams have fun producing extraordinary results. With the increasing complexity of projects, challenging project schedules, and the need for greater collaboration among office, design and construction professionals, it is difficult to build and maintain a “well-oiled team.”

Gaining an understanding of how we think, act, feel, and communicate can significantly facilitate the building of trust among teammates, and trust is the very foundation of high performing teams. Nick will share some basic insight into how understanding your own psychological type (MBTI®) and that of each of your teammates can help build respect, trust, and success within the Team.

Facilitator bio:

Nick Ruehl, President of Ruehl + Associates, advises architectural, engineering, and construction organizations in strategic planning, business development, leadership development, and team building. He is a Qualified Administrator for the MBTI® Instrument, and is a member of the Association for Psychological

Type International (APTi). Prior to forming Ruehl + Associates, Nick was a Managing Principal of a regional A/E/C company.

For over 39 years, Nick has been involved in firm ownership, leadership, and management, in addition to his role as architect and project manager. He has experience in visioning, strategic planning, mergers, finance, marketing/business development and human resources.

Nick is serving his third term as Mayor of the City of Excelsior.

Breakfast Program Cost

- \$30 Members pre-registered & pre-paid
- \$35 Members at the door
- \$25 each for three (3) or more individuals from the same member company
- \$50 Non-Members
- Free - Students (with valid full-time student i.d.)

For more information, please call 952.928.4646 or email info@mnconstruction.org



Ask MS. AWARDS

Welcome to the “Ask Ms. Awards” column, a new addition to the MCA *Construction Views* newsletter. We have created this feature column to help answer some of your questions about the annual Awards of Excellence and how you can use this member benefit to help promote your firms and acknowledge your work. In future columns we will answer questions regarding the awards criteria, the submittal process, or anything else that needs attention!

Dear Ms. Awards:

My company has a very small marketing department to promote ourselves. We have never submitted a project for an MCA award because we don't have projects that we believe are sophisticated or “pretty” enough to win. How can common projects compete with more complex or highly designed work?

Signed,
Average Joe Builder

Dear Average Joe:

The MCA Awards are different! The criteria for submitting for the Awards of Excellence is not based on design or intricate detail. Instead the judges for this competition are looking for projects that have unique or special construction process characteristics. They want to know if there were any innovative construction methods used to build the structure, how quality control and safety programs were implemented throughout the job, and if the budget and schedules were met. The MCA awards acknowledge quality construction methods and process, rather than just another “pretty” building. The real value of this program is what you can show your customer/owner about your approach to their project's conditions. Having the opportunity to present them with an award for a quality construction process can give them added confidence in you for future work.

Regardless of the size or complexity of your construction jobs, if your company focuses on quality methods, materials and process, you should consider submitting a project for the 2011 competition.

*If you have a question for Ms. Awards, please email it to
Alana Sunness Griffith, Awards Chair, c/o Corinna Hastings at info@mnconstruction.org.*



**Minnesota
Construction
Association**

*Networking.
Business Development.
Education.*

**Please help MCA welcome
our newest member!
*Fabyanske, Westra, Hart &
Thomson, PA – Mark Becker***

Mark Becker is a shareholder at Fabyanske, Westra, Hart & Thomson. Mr. Becker represents contractors, design professionals, owners, and subcontractors. Mr. Becker received his B.S. in Civil Engineering from Northwestern University, cum laude, Tau Beta Pi, and his J.D. from the University of Iowa, high distinction.

www.fwhtwal.com

Member to Member

VEIT, a specialty contracting and waste management company based in Rogers, Minnesota, has become registered to conduct business in Canada. The registration is a result of growth opportunities in Canadian industrial and energy markets,

In addition, VEIT has promoted three executives within its waste management group:

- **STEVE HALGREN** has been promoted to president, with overall responsibility for roll-off container, landfill, and waste transfer/recycling operations in Minnesota.
- **RUSS REGER** has been promoted to vice president of roll-off operations, with day to day direction of roll-off and waste transfer/recycling operations in Minnesota.
- **IAN VAGLE** has been promoted to vice president of landfill operations, overseeing activities at VEIT's four construction and demolition debris landfills located throughout Minnesota.

VEIT's waste management group operates 45 roll-off trucks, five landfills, and four construction waste transfer/recycling facilities in Minnesota. Capable of processing MSW, construction and demolition waste, select industrial waste, yard waste, and contaminated soils, VEIT is one of the largest and most diverse waste management companies in the Upper Midwest.

The Duluth regional office of **KRAUS-ANDERSON® CONSTRUCTION COMPANY (KA)**, has been selected to build the new \$6 million, 28,000-square-foot Duluth Children's Museum. Michael Garcia, president and CEO of the children's museum said the board of trustees unanimously chose Kraus-Anderson Construction. Founded in the early 1930s, the Duluth Children's Museum is the fifth oldest children's museum in the country.

The project will consist of a complete renovation and restoration of a century-old building and will incorporate sustainable design concepts and strategies for LEED certification. The two-story brick and steel-frame building will include a roof top garden and green roof. DSGW Architects of Duluth is designing the project.

Already a family-friendly destination for the community and for visitors, the museum offers a wide array of creative programming for children and families, beginning with Passport to Culture, an initiative that removes the barriers to the museum by making membership available to any family

with limited financial resources. Traveling exhibits include, Little Builders, Children Just Like Me and Go Figure, all designed to provide innovative experiences and environments for children of all ages and their families. The museum also has a rich collection that today occupies 30 percent of its space.

RJM CONSTRUCTION has begun two new clinical build outs for Allina Hospitals & Clinics in the Centennial Lakes Medical Center in Edina. The project totals 8,300 sq. ft. and includes space for the Minneapolis Heart Institute as well as Quello OB/GYN.

The two clinics are being renovated to include a new X-ray suite, nuclear medicine suite, and three new check in/waiting areas. The project is complex due to its multiple phases directly adjacent to patient care areas. The renovation is scheduled to be complete in late April.

In addition to RJM providing the construction services for the project, Mohagen Hansen Architectural Group is the architect on the project.

KRAUS-ANDERSON CONSTRUCTION COMPANY (KA), one of the Midwest's oldest and largest commercial general contractors and construction managers, has named **JOHN HAYDON** vice president of business development and marketing, and **TERRY HART** vice president of operations.



Haydon, who was previously director of business development and marketing, will oversee KA's marketing and business development for offices in Circle Pines, Bemidji and Duluth, Minn.; and for regional offices in Madison, Wis. and Phoenix, Ariz. He will also provide business and market planning, and support all of the company's development and marketing efforts.



Hart will oversee the day-to-day construction operations of the company's Circle Pine's office. Previously the director of operations, he has managed projects in a wide range of industry sectors, and is particularly regarded for his work on K-12 public education projects, including Moorhead Public Schools, Elk River School District, Milaca Schools and Forest Lake Area Schools.

Continued on page 8

Member to Member

“Both John and Terry have been very instrumental in leading Kraus-Anderson through some difficult economic challenges that our business has faced over the last couple of years,” said Rich Jacobson, KA’s senior vice president. “They have exemplary skills in management and leadership, and are very well respected by their peers and the management team.”

Would you like to see your name or your company’s name in the *Member To Member* section of *Construction Views*?

If so, please send all company press releases, announcements and updates to Corinna Hastings, Executive Director and Editor, at info@mnconstruction.org or 4248 Park Glen Road, Minneapolis, MN 55416.

Minnesota Construction Association (MCA) Program Registration

Pricing (per program):

March 16, 2010 - *Improving Building Envelope Performance Roofs, Walls, and Windows*
- Hosted by INSPEC
\$40/person - All Attendees

April 21, 2010 - *EISNTFJP Spells Team Success! The Impact of Personality Type (MBTI®) in Teams*
\$30 Members pre-registered & pre-paid
\$35 Members at the door
\$25 each for three (3) or more individuals from the same member company
\$50 Non-Members
Free Students (*with valid full-time student i.d.*)

September 15, 2010 - *Legal Issues in Green Building & Design*
\$30 Members pre-registered & pre-paid
\$35 Members at the door
\$25 each for three (3) or more individuals from the same member company
\$50 Non-Members
Free Students (*with valid full-time student i.d.*)

Name(s) _____ Phone _____

Company _____

Address (*non-members*) _____

_____ Zip _____

Visa MC C.C. No. _____ Exp. Date _____

Amount Enclosed \$ _____

Return registration with payment to:
MCA | 4248 Park Glen Road | Minneapolis, MN 55416
Phone (952) 928-4646 | Fax (952) 929-1318

We Can't Thank You Enough!

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(\$1,000 level) for their support:**

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Zimmermann, Inc.**

Hammargren & Meyer, P.A.

MCA

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