



**EISNTFJP Spells Team Success!**  
***The Impact of Personality Type (MBTI®) in Teams***

*Nick Ruehl*  
*Ruehl + Associates*

**Wednesday, April 21, 2010**

Breakfast & Networking 7:30 AM - 8:00 AM

Program 8:00 AM - 9:00 AM

8000 Norman Center Drive, Second Floor Conference Room, Bloomington, MN 55437

The competitive edge for any company rests in its ability to function as a high performing team. Great teams have fun producing extraordinary results. With the increasing complexity of projects, challenging project schedules, and the need for greater collaboration among office, design and construction professionals, it is difficult to build and maintain a "well oiled team."

Gaining an understanding of how we think, act, feel, and communicate can significantly facilitate the building of trust among teammates, and trust is the very foundation of high performing teams. Nick will share some basic insight into how understanding your own psychological type (MBTI®) and that of each of your teammates can help build respect, trust, and success within the Team.

Facilitator bio:

Nick Ruehl, President of Ruehl + Associates, advises architectural, engineering, and construction organizations in strategic planning, business development, leadership development, and team building. He is a Qualified Administrator for the MBTI® Instrument, and is a member of the Association for Psychological Type International (APTI). Prior to forming Ruehl + Associates, Nick was a Managing Principal of a regional A/E/C company.

For over 39 years, Nick has been involved in firm ownership, leadership, and management, in addition to his role as architect and project manager. He has experience in visioning, strategic planning, mergers, finance, marketing/business development and human resources.

Nick is serving his third term as Mayor of the City of Excelsior.

**Breakfast Program Cost**

\$30 Members pre-registered & pre-paid

\$35 Members at the door

\$25 each for three (3) or more individuals from the same member company

\$50 Non-Members

Free- Students (with valid full-time student i.d.)

For more information, please call 952.928.4646 or email [info@mnconstruction.org](mailto:info@mnconstruction.org)

Name(s) \_\_\_\_\_ Company \_\_\_\_\_

Phone \_\_\_\_\_ Address \_\_\_\_\_

**Payment**

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